



RJM  
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## **Health Policy**

Our company promises to consistently produce work to the highest standards under the tightest of timeframes at a competitive price. Our jobs run smoothly every time and you can be assured you will receive prompt and cooperative service from all team members.

Our policy is to provide a safe work environment that protects the health, safety and welfare of employees, visitors and other people on our premises and at our work sites.

### ***Commitment:***

- Comply with statutory requirements, rules, criteria and protocols, including other conditions imposed on, or subscribed to, the company
- Create and establish priorities and objectives to reduce work-related incidents, disabilities or illnesses and promote continuous improvement
- Define health and safety roles and responsibilities
- Comply with AS / NZS 4801:2001 safety standard
- Ensure that the devices and components purchased meet the required specifications and do not endanger safety or health
- Ensure that our staff and service suppliers are properly qualified and competent
- Track, audit, assess and monitor our health and safety programs' effectiveness

### ***Strategies and Objectives:***

- Ensure that the management principals of the health and safety policy are included in all planning practices
- Understand and implement practices for identifying hazards and assessing risks
- Provide professional development and training to all our employees
- Ensure that accidents are reported immediately and that the causes are corrected
- Have adequate resources to ensure that our workforce conditions are essential to health and safety
- Ensure all health and safety documentation, including this policy, is disseminated to all employees and interested parties
- Assess all worksites appropriately to ensure all RJM Plumbing Qld worksites are safe working environments at all times
- Proactively and effectively manage all workplace injuries and rehabilitation for all employees
- Render zero injuries and cause no harm to workers or clients

RJM Plumbing Qld will uphold health and safety to the highest standard at all times and will not intentionally require or request any employee to engage in any behaviour that may be detrimental to their health or safety.